

Rockbrook Pool Lifeguard

BASE PAY: \$12.50/hr

DESCRIPTION:

Enjoy the summer sun and help keep the swimmers at Rockbrook Pool safe! Maintain a safe and orderly pool environment while attending to swimmers. Grow your teaching skills by having the opportunity to work with patrons of all ages in the swim lesson or swim team program. Work alongside Managers and Assistant Managers to ensure that all swimmers have safe and fun summer experiences at Rockbrook Pool.

POSITION TITLE: Lifeguard

PURPOSE OF POSITION: Responsible for maintaining a safe and orderly pool environment and for attending to swimmers in need of assistance. Lifeguards will be asked to help with the maintenance of the facility and other work deemed necessary. Lifeguards will be required to work varied hours during the week including evenings, weekends, and holidays.

ESSENTIAL FUNCTIONS:

- Responsible for adhering to and enforcing pool rules and regulations to ensure a safe and enjoyable environment; refers individuals who fail to comply with regulations to their immediate supervisor.
- Ability to communicate and deal with the general public in a courteous and tactful manner.
- Ability to perform job duties efficiently while managing frequent interruptions and/or dealing with stressful or potentially hazardous situations.
- Ability to understand and follow both oral and written instructions.
- Monitors designated areas of responsibility for potential hazards, accidents, and safety concerns; reports all hazards and incidents to their immediate supervisor immediately. Areas of responsibility may include but are not limited to the pool deck, diving equipment, water slide equipment, locker rooms, general pool areas, etc.
- Remains alert and continually monitors those individuals swimming in the pool, water slide, and diving areas; assists and/or rescues individuals who are in danger.

- Knowledge of and the ability to apply techniques utilized in the American Red Cross lifesaving certification, CPR, and basic first aid.
- Administers first aid, CPR and/or other life saving techniques until no longer needed or until relieved by supervisor or emergency medical personnel.
- Maintains a safe and clean pool environment by assisting with custodial duties on the pool deck, locker rooms, concessions, and general pool area.
- Attends regular staff meetings and participates in employee training sessions as required.
- Responsible for adhering to Douglas county policies regarding hygiene, health, safety and sanitation procedures.
- Ability to learn and enforce Douglas county rules and regulations regarding the operation of the facility.
- Assists in evacuation of the pool due to medical and pool emergencies.
- Refers citizen complaints to their immediate supervisor for resolution.
- Fills in for other employees as needed.
- Ability to establish and maintain effective working relationships with the general public, other employees, and municipal officials.
- Ability to maintain regular and dependable attendance on the job, including attendance and job performance for possibly prolonged periods of time when called out on short notice due to weather conditions, emergencies and similar situations of public necessity.

MARGINAL FUNCTIONS:

The job description to cover or contain a comprehensive list of activities, duties, or responsibilities that are required of the employee. Other duties, responsibilities, and activities may change or be assigned.

ESSENTIAL EDUCATION, CERTIFICATION, AND/OR LICENSES:

- Must be at least fifteen (15) years of age at the time of hire.
- Must have a current American Red Cross Lifeguard, CPR/AED and First Aid certification or equivalent certification at the time of hire.
- Must maintain all certifications as required.
- Experience as a lifeguard is preferred.

ESSENTIAL PHYSICAL DEMANDS AND TYPICAL WORKING CONDITIONS:

Work is performed in an outdoor swimming pool environment. Work requires a considerable amount of physical activity, including walking, standing, kneeling, bending, crouching, reaching, stooping, lifting and carrying supplies and equipment, and the ability to stay focused on the duties performed. Work also requires that the employee enters the water to swim, assist and rescue. The employee is required to frequently talk, speak loudly, listen, sit or stand for extended periods of time, and must have the ability to work outdoors for extended periods of time in extreme sunny, hot and humid conditions and other fluctuations in the weather.

While performing the duties, the employee is required to use hands to finger, handle, feel or operate objects or controls. Hand-eye coordination is necessary to operate water safety gear and other pieces of equipment. Vision abilities required include close vision, peripheral vision, and the ability to adjust focus. The noise level is usually loud.

Work requires extensive interaction with the general public from a variety of age groups and may be stressful when dealing with irate citizens and/or potentially hazardous situations or crises.